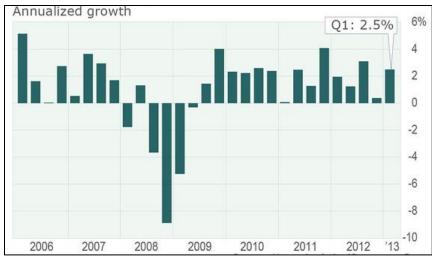
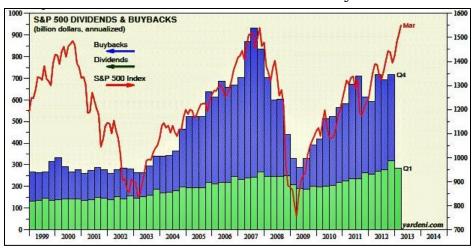
Market Recap

U.S. Annualized GDP Growth



Source: Department of Commerce

S&P 500 Dividends and Stock Buybacks



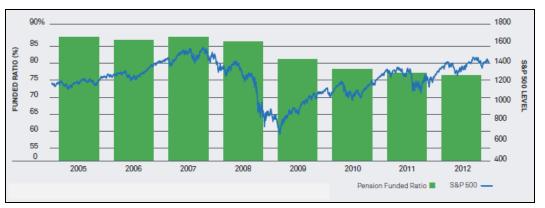
Source: Standard & Poor's

U.S. economic growth regained speed in the first quarter, but not as much as expected. Gross domestic product expanded at a 2.5% annual rate after growth nearly stalled at 0.4% in the fourth quarter of 2012. However, the increase missed economists' expectations for a 3.0% increase and heightened fears that the already-weakened economy is struggling to absorb government spending cuts and higher taxes. Part of the acceleration in growth reflected restocking of silos after the drought last summer decimated U.S. farm crop output. Removing inventories from the calculation, the growth rate was a tepid 1.5%. One notable bright spot in the reading was consumer spending, which accounts for more than twothirds of U.S. economic activity and which increased by 3.2% (its largest increase since the fourth quarter of 2010). Many economists suggest that the disappointing GDP reading will provide further support for the Federal Reserve to maintain its monetary stimulus programs.

Despite economic data that has been signaling the possibility of another spring slowdown and tepid company earnings announcements, the stock market continues to show remarkable resilience as it sits near its all-time high. One of the key drivers of the stock market's success has been companies returning capital to shareholders in the form of dividends and share buybacks. Since the stock market bottom of 2009, the companies of the S&P 500 have contributed \$2.1 trillion through dividends and buybacks. During the current earnings period, announcements suggest that companies plan to continue this trend. On Tuesday, Apple announced that it will more than double its program to return cash to shareholders through stock buybacks and a higher dividend, spending \$100 billion on the effort through the end of 2015, making it the largest such plan in history.

Market Recap

Funded Pension Ratio versus S&P 500



Source: Public Fund Survey; Center for Retirement Research at Boston College; Blackrock

\$1 CEOs Actually Earning Tens of Millions in Compensation



Source: Bloomberg

One issue facing state and local governments has been the underfunding of public pensions and retiree health benefit plans. Despite the equity and bond market rallies, average state funding ratios have declined since the stock market bottom of 2009. Current estimates of total retirement liabilities have ranged from \$1 trillion to \$3 trillion depending on the discount rate applied. With several local government bankruptcies and rating downgrades in recent years, officials have frequently cited rising pension costs among the culprits. Average state pension funding ratios continue to languish at around 75%. The tepid ratios are the result of, among other things, the underfunding of required pension contributions during the recent recessionary years, just as most asset classes were in full recovery. The total burden of annual required contributions and the failure to fully fund is expected to persist as the operating constraints of states and local governments continue.

Google, Oracle, Hewlett Packard, Capital One, Urban Outfitters, Duke Energy, and Fossil are among the public companies with CEOs earning a salary of one dollar or less. Their meager salaries are not necessarily acts of altruism, nor are they due to company constraints, as many receive additional compensation in the form of bonuses or stock options. Consider Oracle CEO Larry Ellison: his 2012 salary was \$1.00, however, he earned total compensation of \$96.2 million for the year, including option awards and other extras, making him the most highly-compensated CEO of an S&P 500 company. Typically, CEOs are large shareholders of the companies they lead; this structure aligns their compensation with shareholders' interests and therefore should be appealing to investors. Time will tell if the practice of eliminating the CEO's salary will become even more widespread among large companies.

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